

October 30, 2023

Selected to the Morningstar Japan ex-REIT Gender Diversity Tilt Index, a Newly Adopted ESG Index by the GPIF, with the Highest Rating

- Inclusion in All Six ESG Indexes
Utilized by the GPIF -

MARUI GROUP is pleased to announce that the Company has been selected to the Morningstar Japan ex-REIT Gender Diversity Tilt Index, a newly adopted ESG index by the Government Pension Investment Fund (GPIF), with the highest rating of Group 1. The Company has also been included in all six of the ESG indexes for Japanese stocks utilized by the GPIF.

■ Morningstar Japan ex-REIT Gender Diversity Tilt Index

The index is a domestic equity index that focuses on gender diversity, an ESG metric, and has been in operation since April 2023. Based on disclosed data from Equileap, a provider of research on gender equality, the index evaluates the degree of gender balance, salary disparity, the childcare leave system, and policies regarding sexual harassment, and classifies each company into one of five groups based on its evaluation score. The number of companies included in the index is 930 (as of April 2023), and MARUI GROUP was selected as a constituent of the group with the highest rating within the index, Group 1.

The GPIF has been conducting ESG-oriented investments based on the belief that sustainable growth of investee companies and the market as a whole is necessary for the long-term expansion of investment returns on invested assets. The Morningstar Japan Gender Diversity Tilt Index (excluding REITs) has been newly included in the index to further improve ESG investment.

Furthermore, MARUI GROUP has been included in the FTSE4Good Index Series, a series of well-known responsible investment indexes compiled by FTSE Russell, for the seventh consecutive year.

For more information, please refer to the news release “Seventh Year of Inclusion in Globally Recognized FTSE4Good Index Series Responsible Investment Index”:

https://www.0101maruigroup.co.jp/pdf/settlement/23_1030/en_23_1030_2.pdf

■ Characteristics of the Six ESG Indexes Utilized by the GPIF

Index	Focus	Characteristics	Included Since
FTSE Blossom Japan Index	ESG	ESG index series compiled by world-renowned index provider FTSE Russell based on ESG assessment scheme used for FTSE4Good Japan Index	July 2017
FTSE Blossom Japan Sector Relative Index	ESG	Based on ESG assessment scheme used for FTSE4Good Japan Index, assesses stance toward management of climate change risks and opportunities of companies with high carbon intensity (greenhouse gas emissions volume per unit of net sales)	March 2022
MSCI Japan ESG Select Leaders Index	ESG	Based on ESG research by MSCI, an institution used by more than 1,000 companies worldwide, to comprehensively reflect various ESG risks in market portfolio	July 2017
MSCI Japan Empowering Women Index	Social (Empowerment of Women)	Based on data regarding recruitment of women disclosed in accordance with the Act on the Promotion of Female Participation and Career Advancement in the Workplace to assign multifaceted gender diversity scores and select high-scoring companies from various industries	July 2017
S&P/JPX Carbon Efficient Index	Environmental (Climate Change)	Compiled by S&P Dow Jones Indices LLC based on carbon emissions data from environmental assessment pioneer Trucost	September 2018
Morningstar Japan ex-REIT Gender Diversity Tilt Index	Social (Gender Diversity)	Based on the evaluations by Equileap's evaluations of the initiatives concerning corporate gender diversity, the weighting of constituents is adjusted. Quintile portfolios are created and the constituent weight is multiplied by the tilt factor for each group	April 2023

Source: Government Pension Investment Fund

Based on its 2050 Vision and its commitment to the concept of inclusion, MARUI GROUP is contributing to the realization of a flourishing and inclusive society that offers happiness to all through co-creation with all stakeholders in the course of its business.

Information on MARUI GROUP's vision for co-creation sustainability management and 2050 Vision can be found in the following reports.

Co-Creation Management Report 2021

<https://www.0101maruigroup.co.jp/en/ir/lib/i-report.html>

VISION BOOK 2050

<https://www.0101maruigroup.co.jp/en/sustainability/lib/s-report.html>

IMPACT BOOK 2023

https://www.0101maruigroup.co.jp/en/ir/pdf/impactbook/2023/impactbook_all.pdf



■ Company Overview

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