

4-4 Impact ③ Creating an Ecosystem for Co-Creation

Themes	Initiatives	2030KPIs	FY2022 results	FY2023 results	YoY difference	FY2023 (cumulative total)	Progress rate toward 2030
Ecosystem for co-creation	Provision of venues for co-creation	350 + companies	18 companies	32 companies	+14 companies	50 companies	14%
	Innovation of workstyles and organizations	10,000+ people	550 people	810 people	+260 people	1,360 people	14%
		Innovation creation personnel	5,000+ people	338 people	411 people	+73 people	749 people