



Thank you for reading *Co-Creation Sustainability Report 2017* to its end. I hope you enjoyed reading this year's sustainability report.

This report sought to explain MARUI GROUP's vision for co-creation sustainability management based on the theme of inclusion. We also received help from many of the stakeholders that aid us in our initiatives so that we could include a greater amount of discussions with stakeholders than had been featured in last year's report. The result is explanations featuring a more diverse range of viewpoints. However, we realize that there is still a lot of room for improving upon our reports. We hope to pursue improvements in future reports based on the advice of our readers, and we therefore ask that you feel free to offer your frank opinions with regard to this report.

I look forward to your ongoing support of MARUI GROUP.

Sustainability Department and ESG Promotion Department
MARUI GROUP CO., LTD.

MARUI GROUP distributes its co-creation management report and co-creation sustainability report to all employees. I have yet to see another company that does this. MARUI GROUP's co-creation sustainability reports came into existence by building upon its co-creation management reports to place more emphasis on the Company's connections with all stakeholders. At MARUI GROUP, employees going about their business have a direct impact on management.

Three years have passed since MARUI GROUP began publishing these reports, and we have therefore had the pleasure of helping produce six reports. MARUI GROUP's innovation and evolution has been palpable throughout this process. In its second cycle of reports, I look forward to MARUI GROUP spreading its unique brand of inclusion to the world through ongoing engagement and co-creation with stakeholders so that people can always have a glimpse of the essence of MARUI GROUP in the now.

MARUI GROUP Project Team
EDGE INTERNATIONAL, INC.

Efforts to Spread Inclusion



MARUI GROUP put forth the idea of inclusion in *Co-Creation Sustainability Report 2016*, and the Company has since been engaged in a myriad of efforts aimed at helping create a flourishing and inclusive society offering happiness to all. These efforts will be continued in the future to spread MARUI GROUP's concept of inclusion both inside and outside of the Company and thereby help enrich society.



MARUI GROUP holds explanatory forums for investors to offer explanations of management policies and ESG information.



A booth was established at Eco-Products 2016 to introduce try-on stores, and we exhibited in the area devoted to the SDGs at Eco-Products 2017.



Inclusion Fes 2017 was held as a venue for fostering awareness among employees and allowing them to experience their differences firsthand.



We are stepping up support for nationwide events as part of the OUT IN JAPAN LGBT coming out project.



We established Order Suits and shoes corners while participating in the RAINBOW CROSSING TOKYO 2017 event supporting LGBT job seekers.



We clothed members of the LGBT community in Marui yukata to enjoy summer at a star-viewing event held at the beach.



MARUI GROUP has concluded a partnership agreement with the Japan Blind Football Association through which it holds various workshops.



Co-Creation Sustainability Report 2016 (English-language version) received a Silver award in the MerComm Annual Report Competition.