

Global Socially Responsible Investment Indexes



MARUI GROUP was chosen for inclusion in the FTSE4Good Index Series, comprising companies selected by FTSE Russell for meeting evaluation standards based on ESG criteria.



MARUI GROUP has been selected for inclusion in the Dow Jones Sustainability Asia Pacific Index, the Asia Pacific division of the Dow Jones Sustainability Index series, a major global socially responsible investment index series.



MARUI GROUP was awarded a score of A- for the second consecutive year in *CDP Climate Change Report 2017*, Japan edition, out of recognition for its efforts to control emissions of CO₂ and other greenhouse gases and manage risks related to climate change.



MARUI GROUP was included in the Excellent Enterprise of Health and Productivity Management — White 500 selection. This inclusion acknowledged our proactive healthcare management approach that goes beyond simply addressing lifestyle diseases and mental health issues in an attempt to energize employees.



MARUI GROUP was awarded with a silver rating in the PRIDE INDEX, which was established by work with Pride, in 2016 and then the highest rating of gold in 2017 out of recognition of its inclusion of a clear declaration that individuals are not to suffer discrimination on the basis of sexual identity or sexual orientation among the items prohibiting discriminatory treatment in its labor agreements and its establishment of an internal consultation venue for LGBT issues, among other initiatives.



MARUI GROUP was selected for inclusion in the Morningstar Socially Responsible Investment Index. This index compiles the stock price of listed companies in Japan that display excellence in terms of social contributions based on ESG concerns and human resource-related matters.



MARUI GROUP was listed among the Companies Exhibiting Excellence in Promoting Women's Empowerment in the SMBC Nadeshiko Loans and Private Placement Bonds selection out of reflection of the Company's establishment of women's empowerment indexes for measuring the empowerment of female employees.



MARUI GROUP received the highest rank of A in the Development Bank of Japan Inc.'s DBJ Environmentally Rated Loan Program, which scores companies on environmental management activities, selects companies exhibiting excellence, and sets financing conditions accordingly. The Company was also presented with a special award reserved for companies with particularly high ratings that can serve as model examples.

Three ESG Indexes Utilized by the Government Pension Investment Fund



MARUI GROUP was included in the FTSE Blossom Japan Index. This index is meant to reflect the performance of Japanese companies that meet various ESG-related requirements, and industry is therefore not considered when selecting companies for inclusion.



MARUI GROUP was included in the MSCI Japan ESG Select Leaders Index.* This ESG index comprises Japanese companies with relatively high MSCI ESG Ratings in each industry selected from among the top 500 companies in terms of market capitalization after excluding those companies with the lowest MSCI ESG Rating of CCC.



MARUI GROUP has been included in the MSCI Japan Empowering Women Index,* an ESG index for Japanese stocks consisting of companies that exhibit gender diversity excellence in each industry, based on the Global Industry Classification Standard, selected from among the top 500 companies in terms of market capitalization.



MARUI GROUP received a Best IR Award in the 2017 IR Award program of the Japan Investor Relations Association based on the high evaluation of the Company's efforts to step up its investor relations activities, particularly those conducted by members of senior management; the stance to co-creating corporate value with investors expressed in these activities; and its explanatory forums pertaining to ESG matters and integrated reports.



MARUI GROUP has received Platinum "Kurumin" certification, which is designed to recognize companies that have acquired regular "Kurumin" certification for providing superb levels of support for employees' childrearing efforts and that have made exceptional progress in introducing and promoting the use of work-life balance systems and are implementing high-level initiatives.



MARUI GROUP received an award of excellence in the 6th Carbon Offset Awards, making it the first apparel company to be recognized by this program, out of acknowledgment of the Rakuchin Kirei series of shoes being eco-friendly products and the high evaluation of related carbon offset initiatives.



MARUI GROUP was awarded the 16th Porter Prize out of recognition for how we ensure the convenience of credit card issuance, how our cards are largely held by customers under the age of 40, and the large ratio of revolving payment usage.



The Ministry of Health, Labour and Welfare presented MARUI GROUP with a Special Encouragement Award in 2014 and then the Grand Prix Award in 2016 in its Ikumen Enterprise Award program as part of its Ikumen Project for supporting men in participating in childrearing and acquiring childcare leave. These awards are a reflection of the high evaluation of the Company's introduction of a short-term childcare leave system and the rapid increase in usage of childcare leave systems by men.



MARUI GROUP received the grand prize in the GP Environmental Award in 2015 and 2016 and a runner-up prize in 2017. In this program, which is operated by the Japan Federation of Printing Industries, the Company was recognized for its proactive utilization of the "Green Printing" certification scheme and its environmental preservation initiatives.

Rating and Investment Information, Inc.
 MARUI GROUP has been granted a rating of A- for its overall debt repayment capacity with regard to financial liabilities.

Nikkei DUAL Companies Supporting Childrearing by Two-Income Households Grand Prix

MARUI GROUP has received a Special Encouragement Award in this program for two consecutive years, in 2016 and 2017, out of recognition of the high evaluation of its efforts to promote diversity within the Company and understanding in this regard and to increase the ratio of applicable male employees taking childcare leave and to reduce overtime. This award also recognizes MARUI GROUP's efforts to support the work-life balance of employees raising children and implement workstyle reforms among its management strategies.



MARUI GROUP received an award for excellence of *Co-Creation Management Report 2016* and *Co-Creation CSR Report 2015* in the environmental report category of the 20th Environmental Communication Awards out of recognition of its proactive environmental communication initiatives through the publishing of environmental reports.

MARUI GROUP Ranked High Among Retail Sector Companies in the 2017 All-Japan Executive Team Rankings Released by U.S. Financial Industry Magazine *Institutional Investor*

Honored Companies	Combined No. 3
Best IR Companies	Combined No. 1, Buy Side No. 1, Sell Side No. 2
Best CEO	Buy Side No. 3
Best Analyst Days	Combined No. 2

The All-Japan Executive Team Rankings is a ranking of major listed Japanese companies compiled by U.S. financial industry magazine *Institutional Investor*, based on votes from institutional investors and securities analysts from around the world. In 2017, votes were received from 1,007 institutional investors and securities analysts from 368 institutions.



MARUI GROUP was selected for an award in the Impact category of Universal Manners Award 2017, which is sponsored by the Japan Universal Manners Association to recognize companies and organizations that are working to create more comfortable environments for a diverse range of people including senior citizens and differently abled individuals.



The MerComm Annual Report Competition is a global competition for annual reports held by U.S. independent evaluation firm MerComm, Inc. This competition judges and evaluates annual reports from various perspectives, including financial and management information, concept, and design. In 2017, 1,987 reports from 33 countries were judged, and MARUI GROUP's *Co-Creation Sustainability Report 2016* (English-language version) was able to rise above the competition to receive a Silver award.

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